

MUSKEGON COUNTY BOARD OF COMMISSIONERS

POLICY STATEMENT ON EQUAL OPPORTUNITY

ADOPTED: May 24, 2011

REVISED: January 5, 2015

The Muskegon County Board of Commissioners recognizes the importance of equal opportunity and the role it plays in its service delivery systems and the community-at-large. Therefore, the Muskegon County Equal Opportunity Office, in conjunction with the Administrator's Office, has established for implementation an Equal Opportunity Program that contains two major objectives:

- 1) The Equal Opportunity Program promotes nondiscrimination while giving recognition and value to diversity in all operational matters;
- 2) The Equal Opportunity Program also reaffirms the County's commitment to equal opportunity regardless of race, color, sex, national origin, age, religion, height, weight, marital status and mental or physical disability.

To accomplish these objectives, the County recognizes diversity as an additional and positive attribute to those that are specific to job functionality and/or capabilities.

The County Equal Opportunity Office reaffirms the Board of Commissioners strong commitment to the principles of equal opportunity for all in support of Workplace Diversity. It is the duty and obligation of all employees to support and aid in all appropriate ways with the implementation of this Equal Opportunity Policy.



Terry J. Sabo, Chair  
Muskegon County Board of Commissioners



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