

## Muskegon County Board of Commissioners

### A Resolution In Support of Non-Discrimination For Lesbian, Gay, Bisexual and Transgender Persons

WHEREAS, the County of Muskegon promotes an environment that is free of discrimination and harassment for all of its employees, customers, clients and community members; and

WHEREAS, the County of Muskegon recognizes all federal and state laws prohibiting discrimination of persons based on race, color, national origin, religion, sex/gender, age, height, weight, marital status, familial status, physical or mental disability, and arrest record; and

WHEREAS, the County of Muskegon recognizes that there is an identifiable, vulnerable population which includes lesbian, gay, bisexual and transgender (LGBT) persons who are subject to discrimination in all aspects of their lives; and

WHEREAS, the County of Muskegon recognizes that sexual orientation and sexual identity, either actual or perceived, is a basic human right; and

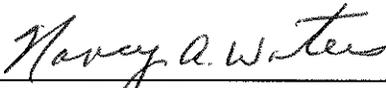
WHEREAS, the County of Muskegon recognizes that everyone has the right to live free from discrimination;

NOW, THEREFORE, BE IT RESOLVED that the Muskegon County Board of Commissioners affirms its commitment of non-discrimination for all persons, its compliance with all state and federal laws; and a desire for an inclusive community; and

FURTHER, BE IT RESOLVED, that it is the policy of the Muskegon County Board of Commissioners that no County-provided services will discriminate based on sexual orientation or sexual identity, and no policy or procedure shall be used that will have the effect of creating unequal opportunities.

The Muskegon County Board of Commissioners, at its June 11, 2013, meeting recommended approval by Wilkins , support by Cross, the aforementioned resolution.

I, Nancy A. Waters, Clerk of the Muskegon County Board of Commissioners and Clerk of the County of Muskegon, do hereby certify that the above Resolution was duly adopted by said Board on June 11, 2013.

  
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Nancy A. Waters, Clerk  
County of Muskegon  
Signed: Wednesday, June 19, 2013

